

Mission Statement
Freedom to Discover
Strategic Priorities
Strengthening Communities Strengthening Individuals
Strengthening Our Organization

HAMILTON PUBLIC LIBRARY BOARD
Regular Board Meeting

Wednesday, December 21, 2011

Central Library, Board Room

5:30 p.m. Dinner

6:00 p.m. Meeting

MINUTES

PRESENT: George Geczy, Jennifer Gautrey, Suzan Fawcett,
Wenda Tulloch, Kathy Baker, Nicolas vanVelzen,
David Simpson, Councillor Pearson, George Nakamura,
Richard Bagdonas

STAFF: Ken Roberts, Karen Anderson, Paul Takala, Robin Hewitt,
Lisa DuPelle, Michael Ciccone, Karen Hartog

REGRETS: Councillor Jackson

GUESTS: Mike Ridley, CIO and Chief Librarian, University of Guelph

Mr. Geczy called the meeting to order at 6:05 p.m.

1. Discussion Period

1.1 OPLA Lifetime Achievement Award

Congratulations was extended to Mr. Roberts who will be this year's recipient for the OPLA Lifetime Achievement Award. The award will be presented to Mr. Roberts at the Ontario Library Association's Award Dinner on February 2, 2012.

1.2 2012 Operating Budget Presentation to City Council

The Hamilton Public Library Board will be presenting its 2012 Operating Budget submission to City Council on January 26th, at 11:40 a.m. Library Board will be presenting its budget to Council at 11:40 a.m.

2. Acceptance of the Agenda

MOVED by Councillor Pearson, seconded by Mr. Nakamura,

THAT THE AGENDA BE ACCEPTED AS PRESENTED.

MOTION CARRIED.

3. Minutes of the Hamilton Public Library Board Meeting of Wednesday, November 23, 2011

Minutes should reflect that Mr. Richard Bagdonas was present at the meeting.

MOVED by Councillor Pearson, seconded by Mr. Bagdonas,

THAT THE MINUTES OF THE HAMILTON PUBLIC LIBRARY BOARD OF WEDNESDAY, NOVEMBER 23, 2011 BE ADOPTED AS AMENDED.

MOTION CARRIED.

4. Presentations

4.1 Trends Affecting the Future of Public Libraries – Mike Ridley, CIO and Chief Librarian, University of Guelph

Mr. Ridley was welcomed to the meeting. Mr. Ridley provided a presentation on the trends affecting the future of public libraries.

5. Consent Items

MOVED by Mr. vanVelzen, seconded by Councillor Pearson,

THAT CONSENT ITEMS 5.1, 5.2, AND 5.3 BE APPROVED AS PRESENTED.

MOTION CARRIED.

5.1 Chief Librarian's Report

Received for information.

5.2 Turner Park Hours – K. Anderson

That the Hamilton Public Library Board approve the addition of three hours to the operating hours of the Turner Park branch. This would extend service to a fourth evening. The additional hours would increase Turner Park operating hours from 48 to 51 hours per week excluding seasonal Sunday hours.

5.3 Non-Union Compensation – K. Roberts

Whereas the Hamilton Public Library Board 's Non-Union Pay Equity Agreement requires the Board to match cost of living increases given by the City of Hamilton, and the Board agreed to match the City April 14, 2009;

Whereas the City of Hamilton has passed motions related to 2009 – 2011 non-union compensation, and November 16, 2011 amended that decision.

That the Hamilton Public Library Board approve amended motions as follows:

- That the Library Board shall follow Hamilton City Council recommendations in regards to the non-union management and professional exempt group for 2011, and future recommendations to be made for 2012-2014, and
- That the cost-of-living increase for library Management and Professional Exempt employees be 0% in 2009, 1.5% in 2010, and 0% in 2011, and
- That the 2012 budgeted amount for non-union compensation be implemented effective January 1, 2012 as the second instalment to move the Non-Union

Management and Professional Exempt employee group of library employees' salaries to the 50th percentile (in comparison with salaries paid at other municipalities for their non-union staff).

6. Business Arising

6.1 Strategic Planning Process – K. Roberts

Mr. Roberts requested that the questionnaire be completed and sent to him by the end of the first week of January. Copies of the questionnaire will be sent electronically.

7. Correspondence

Letter to David Allen, FOPL, dated December 2, 2011 from Mr. George Geczy

MOVED by Ms Gautrey, seconded by Ms Tulloch,

THAT THE CORRESPONDENCE BE RECEIVED FOR INFORMATION.

MOTION CARRIED.

8. Reports

9. New Business

9.1 Reserve Funds – R. Hewitt

MOVED by Mr. Nakamura, seconded by Ms Baker,

THAT THE REPORT BE RECEIVED FOR INFORMATION.

MOTION CARRIED.

9.2 Updating Library Facilities – K. Anderson

MOVED by Ms Baker, seconded by Ms Gautrey,

THAT THE HAMILTON PUBLIC LIBRARY APPROVE THE EXPENDITURE OF \$250,000 FROM RESERVES TO FUND FURNITURE UPGRADES IN OUR LIBRARY FACILITIES.

MOTION CARRIED.

10. Private and Confidential

11. Date of Next Meeting

Wednesday, January 18, 2012

Central Library, Board Room, 5th Floor

5:30 p.m. Dinner

6:00 p.m. Meeting

12. Adjournment

MOVED by Ms Gautrey, seconded by Mr. Bagdonas,

THAT THE MEETING OF WEDNESDAY, DECEMBER 21, 2011 BE ADJOURNED.

MOTION CARRIED.

The meeting was adjourned at 8:00 p.m.

Minutes recorded by Karen Hartog.